

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY DEPUTY M.R. HIGGINS OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 11th DECEMBER 2012**

Question

- (a) Will the Minister set out in tabular form the number of full and part time employees in her department in each of the following categories for the following years (2008, 2009, 2010, 2011, 2012 (to date) together with the annual salary bills for each category in each of those years:
- Consultants
Other doctors
Nurses
Nursing auxiliaries
Support staff (radiologists, physiotherapists)
Manual workers
Junior Administrators
Senior Administrators (Grade 12 and above)
- (b) Will the Minister set out the areas of expertise of the full time and part time consultants employed by the Department?

Answer

(a) Headcount and financial data is not routinely held and reported categorisation and format specified above. To collate the information under these headings would be resource intensive and HSSD is unable to undertake this without diverting staff from business critical work.

Set out below however, is an analysis and categorisation of 2012 HSSD budgeted posts that was undertaken earlier in this year. This analysis is not available for previous years and does not include a breakdown of salaries. Total HSSD staff costs (salary and on-costs) as set out in the 2012 business plan is £126,933,900.

Analysis of HSSD budgeted posts in 2012:

Full Time Equivalents	Direct patient/client care	Directly supporting patient / client care	Core Operational Services	Management	Administration	Total
Hospital	838	237	454	5	21	1,555
Community and Social Services	690	33	16	5	22	766
Public Health Services	7	22	7	2	8	46
Corporate and Other Services	-	21	37	11	51	121
Total	1,535	314	514	23	102	2,488
Proportion of total	62%	12%	21%	1%	4%	

Explanation of post categorisation:

Direct provision of patient/client care	Staff whose main activity is the provision of services directly to patients and/or clients. All nurses and medical staff are included in this category by default. Some staff from civil service pay groups are included in this category, for example social workers and therapists.
Supporting the direct provision of patient/client care	Staff directly supporting the provision of patient and/or client care, but not providing care themselves. This includes services such as radiology and pathology, outpatient appointments and physiotherapy.
Provision of operational services	Staff whose main function is to provide operational support services. This includes services such as catering, laundry, engineering, estates, sterile supplies, the crematorium, maintenance and domestic services.
Administrative function	Staff whose main function is to provide administrative operations not directly supporting patient / client care. This includes staff undertaking roles in finance, training and education, governance and risk management and general secretarial support. □
Management:	Staff whose main function is the management of the services delivered by the Department. This includes the Chief Executive, Directors, and the senior management staff reporting directly to Directors.

The analysis shows that:

- 95% of staff are employed providing direct patient care, directly supporting patient / client care and providing core operational services, enabling the delivery of care. This can be further broken down as follows:
 - 62% direct patient care, e.g. medical and nursing staff
 - 12% directly supporting patient / client care, e.g. pathology staff
 - 21% providing core operational services, e.g. catering and domestic services staff
- 5% of staff are employed on core management and administration. This can be further broken down as follows:
 - 1% management roles, e.g. the Chief Executive and Departmental Directors
 - 4% administration, e.g. training and education staff

(b) An analysis of consultants (in terms of full time equivalent) by specialty, showing their relevant area of expertise, is provided below.

Specialty	FTE
Accident & Emergency	4.0
Anaesthetics	6.0
Child & Adolescent Psychiatry	2.0
Community Dental	0.8
Dermatology	1.0
ENT	2.0
General Surgery	3.0
General Physicians	8.0
Obstetrics & Gynaecology	4.0
Old Age Psychiatry	2.0
Oncology	0.7
Ophthalmology	2.0
Oral Surgery	1.0
Orthodontics	0.8
Orthopaedic & Trauma	3.0
Paediatrics	3.0
Pathology	4.0
Psychiatry	3.0
Public Health	1.0
Radiology	5.6
Urology	1.0
Total FTE	57.9